

## **AntCom Call for applications**

Are you interested in cultural heritage, reception studies and/or the new frontiers of classics? Are you passionate about cutting-edge research but you also want to boost your skills by learning about new approaches and technologies? We might have something for you.

AntCom network publishes a call for 10 PhD fellowships within the training program “From Antiquity to Community: Rethinking Classical Heritage through Citizen Humanities”. The positions are funded by the European Union's Horizon Europe research and innovation programme under the Marie Skłodowska-Curie Action, Grant Agreement 101073543.

## **AntCom training and research programme in a nutshell**

What is the role of classical heritage in building modern, plural, diverse European identities? To answer this question the consortium “From Antiquity to Community: Rethinking Classical Heritage through Citizen Humanities” (AntCom) will train a new generation of 10 highly skilled cultural heritage researchers allowing them to fully engage in the digital transition as well as to address its professional and societal challenges.

AntCom will create a team of early-stage researchers equipped to design, implement and manage open-science projects, building on advanced techniques of digitization and data collection. AntCom looks at both tangible and intangible classical heritage in Europe within three main areas: 1. Manuscript heritage; 2. Linguistic heritage; 3. Ritual and narrative heritage. As a consortium of 4 universities – University of Southern Denmark, University of Verona, University of Salento, and University of Santiago de Compostela – and 8 associated partners AntCom will provide fellows with the skills and training to lead heritage research in Europe and to be employable in academia, curatorial institutions, science communication, industrial imaging and tourism.

AntCom offers the first structured training program in Citizen Science for the humanities (Citizen Humanities). It prioritises both open science and innovative curatorial techniques (Multi- and Hyperspectral Imaging) to encourage cooperation between researchers and communities. Professionals trained by AntCom will have the skills to bring heritage back to communities and build more complete, sustainable narratives and memory practices about Europe’s classical past. AntCom builds on a high-level, integrated cooperation between the humanities and STEM, inspired by the notion that both areas equally provide skills suitable to meet current needs of the job market and to create a better, more resilient society.

Applications will be accepted from 24/02/2023 until 24/04/2023 at 12:00 pm (Central European Time).

This call for applications is for 10 PhD positions. Each candidate will be involved in a doctoral programme at one of the partner institutions as detailed in the table below. Applicants can find specific information on each position and the relevant requirements (ESR 1 to 10) in the Annex below.

**TABLE 1**

Position no.	Project title	WP	Recruiting Country	Secondment
1	Hyperspectral analysis of books as cultural heritage	2 Manuscript heritage – textual communities	University of Southern Denmark	University of Verona
2	A forgotten heritage: fragments at SDU and the classical tradition in the Nordic countries	2 Manuscript heritage – textual communities	University of Southern Denmark	University of Verona
3	Unofficial classicism: walking through the Danish Archives	4 Narrative heritage - storied communities	University of Southern Denmark	University of Santiago de Compostela
4	The hidden Greek: Greek paratexts and obliterated works in the palimpsests of the Biblioteca Capitolare in Verona	2 Manuscript heritage – textual communities	University of Verona	University of Southern Denmark
5	Commenting on Virgil in Late Antiquity: the Scholia Veronensia in the manuscript XL (38) of the Biblioteca Capitolare in Verona	2 Manuscript heritage – textual communities	University of Verona	University of Southern Denmark
6	Greek-Salentine literature of oral tradition: retrieval, classification and critical-literary analysis	3 Linguistic heritage – speaking communities	University of Lecce	University of Southern Denmark
7	The neo-Hellenic dialect of Salento: evolution and erosion in the Hellenophone area and on the routes of central European and intercontinental emigration	3 Linguistic heritage – speaking communities	University of Lecce	University of Santiago de Compostela

8	A lighthouse at the end of the world: The Herculine legend and its posterity in popular Galician culture,	4 Narrative heritage - storied communities	University of Santiago de Compostela	University of Southern Denmark/ University of Lecce
9	The cult of Saint Marina in Allariz and Saint Thecla in A Guarda: archaeological heritage and ritual re-signification from pre-Roman times till today	4 Narrative heritage - storied communities	University of Santiago de Compostela	University of Southern Denmark/ University of Lecce
10	Emotional visual narratives: The Trojan legend in the Veneto in the Trecento, official and unofficial reception	4 Narrative heritage - storied communities	University of Santiago de Compostela	University of Verona

This call for applications is published on the AntCom website ([www.antcom.eu](http://www.antcom.eu)) as well as on the beneficiaries' institutional websites and on euraxess.ec.europa.eu. Any additions, modifications or updates concerning this call for applications will be published on the same sites.

### Eligibility criteria

The call is open to applicants of any age and nationality who meet the following requirements **at the recruitment date** (the recruitment date specific for each position can be found in the Annex below):

- a) **Prior to the starting date of the PhD programme they must hold or be due to hold a Master's Degree** (e.g., Master of Science or Master of Arts) that would grant them access to doctoral level studies in the country where the degree was conferred.
- b) **Must not already hold a doctoral title.**
- c) **Must not have resided or carried out their main activity** (work, studies, etc.) **in the country of the recruiting organisation for more than 12 months in the 3 years** immediately before the recruitment date (**mobility Rule**).

Any time spent as part of a procedure for obtaining refugee status under the Geneva Convention (1951 Refugee Convention and the 1967 Protocol), compulsory national service and/or short stays such as holidays do not count towards the total.

Additional requirements can apply for specific positions. For further information, please consult the detailed information for each position.

If any of the aforementioned prerequisites is not satisfied, AntCom network reserves the right to exclude applicants from the selection procedure at any time, even after the selection procedure has taken place.

### **Application procedures**

Applications must be submitted electronically by the deadline specified above via the following online form: [online application form](#)

Applicants may apply for one or more positions, up to three positions in total. In case of multiple applications, applicants should submit one application with a separate research statement for each position **and specify the priority order** in their personal statement.

The following documents must be provided (please note that a page is considered as amounting to 2400 characters spaces included):

- Application form to be filled online: [online application form](#)
- Personal statement (detailing the applicant's motivations and goals within the program) to be uploaded on line under “application form”
- Detailed CV (max 2 pages) with emphasis on prior academic achievements to be upoaded on-line under “CV”
- Research statement (max 2 pages) detailing how the applicant will approach the research project and how AntCom training goals fits into the applicant’s career plans. Please consider the reading list and leading questions included in each position’s description. Research Statement is to be uploaded on-line under “Project description”.
- Copy of Bachelor's and Master's degree certificate and transcript of records to be uploaded online under “certificates”.
- PDF copy of the Master’s thesis to be uploaded online under “certificates”.
- Diploma Supplement or List of courses, grade/rank, teachers (optional) to be uploaded online under “certificates”.
- A reference letter by the MA supervisor and one other academic (or professionally relevant) reference, in particular if there are qualifications relevant to the position applied for that are not immediately evident from the submitted diplomas/transcripts (e.g. extra-curricular courses; voluntary attendance; no credits lending courses etc.). Reference letter is to be uploaded online under “references”.
- Copy of an ID document valid at the time of the interview to be uploaded online under “relevant material”.

All applications documents **must be drafted** in English. For **certificates and other official documents**, we accept the following languages: Castilian, Catalan, Danish, English, French, German, Greek, Hungarian, Italian, Norwegian, Portuguese, Rumanian, Spanish, and Swedish.

Applications must be submitted by the call deadline. AntCom is not liable for late submission.

The applications must be complete in all their parts and must include all required annexes. Annexes must be in PDF format without any protection that prevents

printing.

### Evaluation

A specific Evaluation Commission will be established for each working package (WP) to assess the applicants. Each Evaluation Commission is composed by the main supervisors (first supervisors) and an external member from the Supervisory Board. The evaluation process will include two stages.

**1st stage: Application assessment.** Application materials will be assessed based on the criteria specified in Table 2.

The score will be on 100 points. Candidate with a score of at least 60 over 100 will pass to the second step and will be invited to an interview in May 2023 (we anticipate in the week 15-20 May). We expect to notify shortlisted candidates by the end of the first week of May at the latest.

**Table 2:** Evaluation criteria for the preliminary selection

Criteria	Percentage
Criterion 1: Excellence of the applicant's CV, skills and track record (see above Application procedures), fulfilment of the relevant requirements related to the position applied for	80%
Criterion 2: Potential impact on the applicant's career and motivations to participate in the AntCom training program	20%
Global score	100% (threshold 60%)

**2nd stage: Interview.** Individual interviews will have the purpose of gaining a better sense of the applicants' academic background and their approach to the proposed PhD research project as well as the vision of their role within the network and of their future career. If a candidate has applied for more than one fellowship the interview will test the fulfilment of the requirements for all of them.

The interviews will last approximately 30 minutes. Candidates will be interviewed on-line via Zoom or Teams.

The Evaluation Commission will evaluate the interviewees based on the criteria specified in the table below. It will produce an evaluation summary report for each applicant, with scores and detailed motivations.

All interviews will be conducted in English.

**Table 3:** Evaluation criteria for the interview

Criteria	Percentage
Criterion 1: Excellence of the applicant's presentation: Argumentation, communication, and evidence of knowledge of the ancient/modern languages and palaeography when relevant	35%

Criterion 2: Excellence of the research statement, originality, understanding of the different facets of research demonstrated during discussion	65%
Global score	100%

The Evaluation Commission will produce a ranking list for each position. In the case of ex aequo, the applicant belonging to the less represented gender among all applicants (in the first instance) or the youngest (in the second instance) will be chosen.

### **Ranking list**

All applicants invited to the interview will be informed of the outcome of the selection process with an Evaluation Summary Report.

### **Applicants with disabilities or specific learning difficulties**

AntCom will take specific measures for applicants with disabilities (e.g. blind or deaf applicants or those suffering from any other relevant disability) or with specific learning difficulties (e.g. applicants diagnosed with dyslexia, dysgraphia, dyscalculia or dysorthography) to guarantee equal treatment.

If you need a specific arrangement, please inform us about your specific disability or learning difficulty while applying and provide us with a medical certificate(s) issued by your GP or appropriate healthcare authorities.

### **Admission to the PhD Programmes**

Successful applicants are admitted to their selected PhD programme following the order of the ranking list. The selected applicants must confirm by email their acceptance of the position within 15 days.

Applicants who fail to meet this deadline will be replaced by the next applicant on the ranking list, who will be informed by email and must enrol within 15 days following the same procedure.

If no other applicant is available in the ranking list for the position, AntCom may decide to assign the position to a qualified applicant for a different PhD position or launch an extra call for applications for the vacant position.

### **Employment conditions**

The PhD candidates are expected to be recruited either from 01/09/2023 to 31/08/2026 or from 01/10/2023 to 30/09/2026, depending on the enrolling institution, under a 36- month research contract and will be enrolled in the PhD program starting from the 2023-2024 academic year.

All eligible researchers recruited within the network are entitled to receive the following salaries (gross amounts):

- Living: 3,400 €/month corrected by a country-specific coefficient established by the European Commission

- Mobility allowance: 600 €/month
- Family allowance: 660 €/month.

The amounts are total gross remuneration, inclusive of all social security contributions charged both to the recruiting organization and to the PhD candidate.

The amount varies depending on the country of the recruiting organization and the applied laws and regulations. Tax regulations in the host countries apply. See below for further details related to each position.

The family allowance is reserved for PhD candidates who have a spouse or are maintaining a child at the recruitment date. Any change in family obligations after this date will not be considered.

### **PhD candidates' rights, obligations and incompatibilities**

It is not possible to be simultaneously enrolled in more than one study program leading to the awarding of a degree (e.g. Bachelor, Masters, Postgraduate Specialisation, short/executive Masters or PhD). However, as far as vacancies in Italy are concerned see the exception described in the annex of the individual call.

In the case of enrolment in the AntCom PhD program successful applicants will be required to suspend or, if not possible, discontinue any enrolment in their other degree program before the commencement of the PhD program in order not to be excluded.

### **Confidentiality**

Personal data will be collected, used and processed in accordance with General Data Protection Regulation 2016/679 (GDPR).

AntCom commits to using personal information for the purposes of the selection process alone.

The participation in the selection process implies the applicant's consent to the collection, use and process of their personal data by the AntCom Network.

